

# Taking Your Place as a Leader



## Program Goals

Participants will:

- › Understand what it means to be a trusted leader
- › Recognize and respond productively to challenges individuals encounter when transitioning to a leadership role
- › Build a specific and detailed developmental plan to boost their short-term and long-term growth as a trusted leader

## Program Outcomes

Participants will be able to:

- › Identify the positive results and challenges of moving into a leadership role
- › Use the People's Phases of Change tool to analyze their responses as well as the responses of others to their new leadership role
- › Detail a leader's purpose, diverse roles, and measures of success from three perspectives: The organization and its executives, their team, and their own
- › Recognize productive and non-productive leadership behaviors and outcomes
- › Choose words and actions which enhance their role as a trusted leader in both routine and challenging situations
- › Boost their leadership skills by implementing their leadership developmental plan

## Why Use *Taking Your Place As a Leader*?

Taking on a leadership role means more than adopting a new title and moving into a new office. Leadership means new responsibilities, perspectives,

challenges, and opportunities. When new leaders understand their role and how they can become a trusted leader, they can build a team that delivers optimal performance within a positive culture. *Taking Your Place As a Leader* gives participants a clear understanding of trusted leadership, the actions to build trust, and how trust leads to short-term and long-term success for the individual and the organization.

## How Does It Work?

In this roll-up-your-sleeves 4-hour workshop, participants examine their experiences with leadership, explore proven success factors, and learn practical concepts and skills to take their place as a leader.



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